



# COUNCIL

**Agenda Pack 1 of 2**

All Members of the Council are  
**HEREBY SUMMONED**

to attend a meeting of the Council to  
be held on:

Wednesday, 27th January, 2021

at 7.00 pm

Until further notice, all Council meetings  
will be held remotely

**Tim Shields**  
**Chief Executive**

Contact: Natalie Williams  
Governance Services  
[natalie.williams@hackney.gov.uk](mailto:natalie.williams@hackney.gov.uk)

This meeting will be live streamed and can be viewed at:

<https://youtu.be/Z6YvyfpLOzY>

## MEETING INFORMATION

### Future Meetings

24 February 2021

### Contact for Information

Natalie Williams, Governance Services Officer [natalie.williams@hackney.gov.uk](mailto:natalie.williams@hackney.gov.uk)

Andrew Spragg, Governance Team Leader [andrew.spragg@hackney.gov.uk](mailto:andrew.spragg@hackney.gov.uk)

### Location

Due to current restrictions, this meeting will be held remotely and can be accessed at:  
<https://youtu.be/Z6YvyfpLOzY>

# ORDER OF BUSINESS AND INDICATIVE TIMINGS

Item No	Agenda Item	Minutes NOT EXCEEDING
1-4	Preliminaries	20 minutes
5	Petition - Sistah Space	15 minutes
6	Questions from Members of the Public	30 minutes
7	Questions from Members of the Council	30 minutes
8	Elected Mayor's Statement	20 minutes
9	Calculation of 2021/22 Council Tax Base and Local Business Rate	15 minutes
10	Children and Families Service 2019-2020 Full Year Report	10 minutes
11	Annual Pay Policy Statement	10 minutes
12	Gender and Ethnicity Pay Gap Report	10 minutes
13	Pensions Committee Annual Report	5 minutes
14	Licensing Committee Annual Report	5 minutes
15	Appointments to Committees and Commissions	5 minutes
16	Motion - Single Parent Rights' Campaign	15 minutes
	<b>TOTAL</b>	<b>3 hours 10 minutes</b>

# AGENDA

## Wednesday, 27th January 2021

### 1 Apologies for Absence

### 2 Speaker's Announcements

### 3 Declarations of Interest

This is the time for Members to declare any disclosable pecuniary or other non-pecuniary interests they may have in any matter being considered at this meeting having regard to the guidance attached to the agenda.

### 4 Minutes of the previous meeting

Members to consider the minutes of the meeting 27th October 2020

### 5 Petition - Sistah Space

We call on Hackney Council to provide a minimum 5 year lease for a suitable premises for Sistah Space (specialist service catering for Black and African heritage women who are victims of domestic violence). If the Council does not have a designated Voluntary & Community Sector premises available, the Petition calls upon the Council to make another property within the Council's property portfolio available on a Voluntary & Community Sector rate to address the particular needs of the specialist services that Sistah Space provides.

Further details of the petition can be found at:  
<https://you.38degrees.org.uk/petitions/give-us-a-safe-space>

At the time of the publication of this agenda, the petition had 2,763 signatories.

**Petition Organiser and Presenter:** Ngozi Fulani

### 6 Questions from Members of the Public

Question from Mr Christopher Sills to Mayor Glanville

Would you agree with me that a major consultation on parking during the covid crisis was irresponsible?

Question from Ms Inez Miszczyk to Mayor Glanville

What steps were taken to protect vulnerable people during the covid crisis?

Question from Mr Nick Bailey to Cabinet Member for Finance and Housing Needs

Will the council resolve to :

1. Write to the Chancellor, Rishi Sunak and to the Prime Minister , Boris Johnson demanding that the £20 increase to Universal Credit is made permanent and extended to claimants on legacy benefits.
2. Work with other local government organisations to form a coalition to pressure the government to make the £20 increase to UC permanent.

Question from Mr Reiner Tegtmeier to Mayor Glanville

The climate emergency demands that we use our land to sequesterate carbon from the atmosphere. Accordingly, volunteers planted thousands of trees on Hackney Marshes - yet 70% of them died. What future remedial actions will Hackney Council take in successfully planning, implementing and supervising carbon sequestration through tree planting?

Question from Ms Rebecca Lammers to Mayor Glanville

Why hasn't Hackney Council fulfilled its Public Sector Equality Duty and provided Sistah Space with long-term premises?

Question from Mr Graham Woodruff to Mayor Glanville

It has been four months since the hack on Hackney Council systems and still many essential services are offline. When can residents expect all services to be fully restored?

Question from Mr Alastair Blinnie-Lubbock to Mayor Glanville

Hackney Council gave permission for the Happy Man Tree to be felled. The Gas Plant planned for the area is contrary to the London Plan (December 2020). Will Hackney Council guarantee that it will enforce conditions to ensure that a climate damaging fossil fuel plant is not built on the site?

Question from Mr Ahmet Bulutoglu to Mayor Glanville

Controlled Parking Zones are vital in reducing traffic and making our neighbourhoods cleaner, safer and quieter. With this in mind, can you explain the Council's decision to reduce controlled parking times in Zone T from 10 hours per day (Mon-Sat 8:30am-6.30pm) to just 2 hours per day (Mon-Fri 10am-12pm)?

Question from Mr Nick Spence to Mayor Glanville

In light of the new highly contagious Covid strain and London's coronavirus emergency declaration, how can the council guarantee the physical safety and protect the mental health of residents who are vulnerable and shielding from building works carried out by housing associations in the borough during the pandemic?

Question from Mr Niall Crowley to the Cabinet Member for

Given the divisions that have arisen from the \*imposition\* of Low Traffic Neighbourhoods, do councillors agree that it would be good for local democracy if residents were given the opportunity to decide by referendum if they wish to retain or abolish the Mayor-cabinet system or return to something more representative?

## **7 Questions from Members of the Council**

Question from Councillor Steve Race to Deputy Mayor Bramble (Cabinet Member for Education, Young People and Children's Social Care)

The Cabinet member for education, young people and children's social care will have seen the deserved furore over the paucity of the food packs that are provided to young people in lieu of free school meals, instead of the £30 voucher. Can the Cabinet member please set out Hackney's approach to and involvement in providing food for lower income families during this lockdown?

From Councillor Clare Joseph to Deputy Mayor Bramble (Cabinet Member for Education, Young People and Children's Social Care)

I would first like to thank Cllr Bramble and Mayor Glanville for their hard work alongside the NEU in campaigning to ensure that schools were able to move to remote learning in order to protect staff and pupils' families during the latest wave of this pandemic.

Unfortunately the government has failed to produce a clear plan for schools and has continued to react late and with aggression to the concerns of teachers.

However despite being officially closed, schools are now open to an increasing number of children who are deemed to be vulnerable, or do not have internet access, as well as the children of key workers. Inevitably this puts teachers and TAs in our borough at an increasing risk of catching the virus, and many worry for their health. Do we know when rapid testing might be available for primary schools?

From Councillor Sade Etti to the Cabinet Member for Health, Adult Social Care and Leisure

Could the Cabinet Member for Health, adult social care and leisure please provide an update on access to Covid-19 vaccination sites in Hackney, and the role the Council is playing as a partner to health authorities in ensuring Hackney residents are able to access vaccinations as soon as possible?

From Councillor Clare Potter to the Cabinet Member for Community Safety

With reference to the research published by Hackney Account in 2020 'for young people and by young people' on policing in our borough; can the Cabinet Member for Community Safety outline how the council is seeking to work with Account and the police to address the recommendations made in the report?

From Councillor Robert Chapman to Mayor Glanville

The Council's stake in the Town Centre site at 55 Morning Lane offers a great opportunity to maximise the delivery of genuinely affordable housing and affordable workspaces. Can I ask the Mayor to confirm\* the Council's commitment that any development must be informed by and useful for Hackney Central and its residents and local businesses, and ask how Homerton Ward and all community campaigners, including Morning Lane People's Space (MOPS), can be supported in contributing to that end.

From Councillor Caroline Selman to Mayor Glanville

The recent loss of the Happy Man Tree has been an extremely distressing and divisive issue for the Woodberry Down community. Please could the Mayor set out how the regeneration partnership will ensure that going forward trees will be protected and promoted within the regeneration, without compromising on the building of desperately needed social housing, and in a manner that ensures the community is included and engaged at an early stage.

From Councillor Sharon Patrick to Deputy Mayor Rennison (Cabinet Member for Finance, Housing Needs and Supply)

During the first lockdown the government said "Everyone In" for homeless people and hotel rooms were made available. Can the Cabinet member for Housing Needs outline what financial and practical help is available for homeless people in our borough in this lockdown and the foreseeable future, from the government and from the council?

From Councillor Vincent Stops to the Cabinet Member for Employment, Skills and Human Resources

We know that Hackney residents have been volunteering in many ways during this crisis. Could the cabinet member for the Voluntary Sector please outline how one may get involved in volunteering to help out and what the council is doing to promote volunteering.

From Councillor Polly Billington to the Cabinet Member for Planning, Culture and Inclusive Economy

Could the Cabinet Member please provide an update on the recent cyber-attack on Hackney Council services, and in particular the work the council is undertaking to restore systems and databases, and ensure Hackney's cyber-infrastructure is protected against future attacks?

**8 Elected Mayor's Statement**

**9 Calculation of 2021/22 Council Tax Base and Local Business Rate**

**REPORT TO FOLLOW** - The report is late because the decision regarding the continuation of the London Business Rates Pool into 2021/22 has been delayed and it forms a key part of the report and the recommendations. The earliest that we are likely to receive a formal decision will not allow for sufficient time for officer deliberation and Member consultation to take place before the publication date.

## **10 Children and Families Service 2019-2020 Full Year Report**

## **11 Annual Pay Policy Statement**

## **12 Gender and Ethnicity Pay Gap Report**

## **13 Pensions Committee Annual Report**

## **14 Licensing Committee Annual Report**

## **15 Appointments to Committees and Commissions**

## **16 Motion**

Hackney Council notes that one in four parents, c.2.9 million people, are single parents in the UK 1 ; around one third of parents experience some period of single parenting 2 . Although almost 70% of single parents are employed 3 a third of children in working single parent homes live in poverty 4 and almost 30% (double that of coupled parents) report mental health concerns 5 . Single parents face discrimination throughout their daily lives, from the workplace to accessing housing. This has knock on effects for them, their children and society as a whole. Hackney has a higher rate of single parent households than the London average – at the 2011 census, 11% of all households in Hackney were single parent households whereas the London average is 7%. These figures are likely under-reported.

Hackney Council further notes that the Equality Act 2010 outlaws discrimination towards certain groups deemed to have Protected Characteristics including age; disability; gender reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; and sexual orientation. This Council believes single parenthood deserves similar protections to these existing characteristics.

Single parents invariably face numerous challenges because of their status. Many of these challenges are intersectional in nature; 90% of single parents are women 6 , around 27% live with a disability 7 (compared with 21% of couple parent households), and black and mixed ethnicities communities have higher numbers of single parents 8 compared with white communities.

This Council welcomes the call from single parent rights groups to encourage employers, businesses, policy makers and service providers to proactively consider their treatment of single parents in the provision of goods and services so that where unfair treatment occurs, it can be challenged.

Hackney Council is committed to promoting equality irrespective of marital or civil partnership status and valuing the contribution made by all citizens. The



2019 document, 'A Profile of Hackney, its People and Place' 9 , captures Hackney's population in terms of the nine characteristics currently protected by the 2010 Equality Act. It also examines wider factors influencing equality and cohesion like language, as well as factors influencing future population growth and change like migration and household composition.

At a national level, however, the legislative oversight in respect of single parents is a chasm which needs to be addressed. We have a characteristic which is subject to systematic discrimination across every aspect of life, and it is unconscionable that these circumstances have existed for so long.

This motion seeks to ensure that the Council continues to embed equality in its practice and policies with regard to single parents, truly making Hackney a Place for Everyone. This Council also commits to campaigning to ensure that single parent rights are protected at a national level.

**Hackney Council commits to advocate for single parent rights, working with local and national Government to ensure that single parents become a protected characteristic in the Equality Act.**

#### Notes

With thanks to the Single Parents Rights Campaign <https://www.singleparentrights.org> Discrimination towards single parents occurs in:

- the workplace when it comes to recruitment, professional development and promotion 10 ;
- housing, specifically accessing private rentals properties especially for those reliant on housing benefit 11 ;
- child benefit calculations: a couple earning £98,000 combined will receive full child benefit for one child, whilst a single parent on £60,000 will receive no child benefit for two children;
- childcare vouchers with couples able to access double the amount of vouchers where both are working, regardless of the actual amount they spend on childcare;
- universal credit childcare payments 12 ;
- support and adaptations required for a disabled child to live safely in both homes where parents sharecare, see Pete's story in Single Parents Campaigning for Change 13 ;
- entrance fees at tourist attractions are often higher per person for single parent families than couple families 14 . At the National Trust, single parents pay 25% more per adult;
- membership fees e.g. for birthing/ parenting classes where the second parent in a couple is often 'free';
- inheritance tax where the child(ren) of a couple essentially has double the threshold compared to the child(ren) of a single parent;
- the cost of holidays 15 ; and
- government and business policies and rules during the Coronavirus lockdown 2020/21 .

Making this law change would have a number of benefits, including:

- greater single parent employment;
- reduced reliance on government benefits;
- greater disposable income for single parents to spend in society;

- more stable and decent housing for single parent families;
- better mental health for single parents;
- lower poverty levels for children of single parents; and
- better outcomes for the children of single parents.

**Proposer:** Cllr Soraya Adejare

**Secunder:** Cllr Sophie Cameron

1 [www.ons.gov.uk/peoplepopulationandcomm/birthsdeathsandmarriages/families/bulletins/familiesandhouseholds/2019](http://www.ons.gov.uk/peoplepopulationandcomm/birthsdeathsandmarriages/families/bulletins/familiesandhouseholds/2019)

2 [www.sheffield.ac.uk/polopoly\\_fs/1.812161!/file/Sheffield\\_Solutions\\_Modern\\_Families.pdf](http://www.sheffield.ac.uk/polopoly_fs/1.812161!/file/Sheffield_Solutions_Modern_Families.pdf)

3 [www.gingerbread.org.uk/wp-content/uploads/2018/02/One-in-four-a-profile-of-single-parents-in-the-UK.compressed.pdf](http://www.gingerbread.org.uk/wp-content/uploads/2018/02/One-in-four-a-profile-of-single-parents-in-the-UK.compressed.pdf)

4 [www.itv.com/news/2018-02-21/poverty-report-single-parent-families](http://www.itv.com/news/2018-02-21/poverty-report-single-parent-families)

5 [www.gingerbread.org.uk/wp-content/uploads/2018/02/One-in-four-a-profile-of-single-parents-in-the-UK.compressed.pdf](http://www.gingerbread.org.uk/wp-content/uploads/2018/02/One-in-four-a-profile-of-single-parents-in-the-UK.compressed.pdf)

6 [www.statista.com/statistics/281640/lone-parent-families-in-the-united-kingdom-uk-by-gender/](http://www.statista.com/statistics/281640/lone-parent-families-in-the-united-kingdom-uk-by-gender/)

7 [www.gingerbread.org.uk/wp-content/uploads/2018/02/One-in-four-a-profile-of-single-parents-in-the-UK.compressed.pdf](http://www.gingerbread.org.uk/wp-content/uploads/2018/02/One-in-four-a-profile-of-single-parents-in-the-UK.compressed.pdf)

8 [www.ethnicity-facts-figures.service.gov.uk/uk-population-by-ethnicity/demographics/families-and-households/latest#ethnic-groups-by-household-type](http://www.ethnicity-facts-figures.service.gov.uk/uk-population-by-ethnicity/demographics/families-and-households/latest#ethnic-groups-by-household-type)

9 [https://drive.google.com/file/d/1JZLZFzNUSO40I7-vCA\\_dy9Dk08e6jXa\\_/view](https://drive.google.com/file/d/1JZLZFzNUSO40I7-vCA_dy9Dk08e6jXa_/view)

10 [www.kentonline.co.uk/herne-bay/news/single-mum-wins-sex-discrimination-15639/](http://www.kentonline.co.uk/herne-bay/news/single-mum-wins-sex-discrimination-15639/)

11 [www.mirror.co.uk/money/single-mum-wins-huge-case-22348952](http://www.mirror.co.uk/money/single-mum-wins-huge-case-22348952)

12 [www.nurseryworld.co.uk/news/article/universal-credit-childcare-rules-could-discriminate-against-women](http://www.nurseryworld.co.uk/news/article/universal-credit-childcare-rules-could-discriminate-against-women)

13 [news.co.uk/opinion/single-parents-rights-lockdown-campaign-582986](http://news.co.uk/opinion/single-parents-rights-lockdown-campaign-582986)

14 [www.theguardian.com/society/2020/jul/05/revealed-hidden-costs-of-a-day-out-for-single-parent-families](http://www.theguardian.com/society/2020/jul/05/revealed-hidden-costs-of-a-day-out-for-single-parent-families)

15 [www.mirror.co.uk/news/uk-news/holiday-firms-charging-single-parent-12869842](http://www.mirror.co.uk/news/uk-news/holiday-firms-charging-single-parent-12869842)

16 [www.huffingtonpost.co.uk/entry/coronavirus-lockdown-single-parents\\_uk\\_5e8c8175c5b62459a92f4e1e](http://www.huffingtonpost.co.uk/entry/coronavirus-lockdown-single-parents_uk_5e8c8175c5b62459a92f4e1e)

# ADVICE TO MEMBERS ON DECLARING INTERESTS

Hackney Council's Code of Conduct applies to all Members of the Council, the Mayor and co-opted Members.

This note is intended to provide general guidance for Members on declaring interests. However, you may need to obtain specific advice on whether you have an interest in a particular matter. If you need advice, you can contact:

- The Director, Legal;
- The Legal Adviser to the committee; or
- Governance Services.

If at all possible, you should try to identify any potential interest you may have before the meeting so that you and the person you ask for advice can fully consider all the circumstances before reaching a conclusion on what action you should take.

## 1. Do you have a disclosable pecuniary interest in any matter on the agenda or which is being considered at the meeting?

You will have a disclosable pecuniary interest in a matter if it:

- relates to an interest that you have already registered in Parts A and C of the Register of Pecuniary Interests of you or your spouse/civil partner, or anyone living with you as if they were your spouse/civil partner;
- relates to an interest that should be registered in Parts A and C of the Register of Pecuniary Interests of your spouse/civil partner, or anyone living with you as if they were your spouse/civil partner, but you have not yet done so; or
- affects your well-being or financial position or that of your spouse/civil partner, or anyone living with you as if they were your spouse/civil partner.

## 2. If you have a disclosable pecuniary interest in an item on the agenda you must:

- Declare the existence and nature of the interest (in relation to the relevant agenda item) as soon as it becomes apparent to you (subject to the rules regarding sensitive interests).
- You must leave the room when the item in which you have an interest is being discussed. You cannot stay in the meeting room or public gallery whilst discussion of the item takes place and you cannot vote on the matter. In addition, you must not seek to improperly influence the decision.
- If you have, however, obtained dispensation from the Monitoring Officer or Standards Committee you may remain in the room and participate in the meeting. If dispensation has been granted it will stipulate the extent of your involvement, such as whether you can only be present to make

representations, provide evidence or whether you are able to fully participate

- iv. and vote on the matter in which you have a pecuniary interest.

### **3. Do you have any other non-pecuniary interest on any matter on the agenda which is being considered at the meeting?**

You will have 'other non-pecuniary interest' in a matter if:

- i. It relates to an external body that you have been appointed to as a Member or in another capacity; or
- ii. It relates to an organisation or individual which you have actively engaged in supporting.

### **4. If you have other non-pecuniary interest in an item on the agenda you must:**

- i. Declare the existence and nature of the interest (in relation to the relevant agenda item) as soon as it becomes apparent to you.
- ii. You may remain in the room, participate in any discussion or vote provided that contractual, financial, consent, permission or licence matters are not under consideration relating to the item in which you have an interest.
- iii. If you have an interest in a contractual, financial, consent, permission or licence matter under consideration, you must leave the room unless you have obtained a dispensation from the Monitoring Officer or Standards Committee. You cannot stay in the room or public gallery whilst discussion of the item takes place and you cannot vote on the matter. In addition, you must not seek to improperly influence the decision. Where members of the public are allowed to make representations, or to give evidence or answer questions about the matter you may, with the permission of the meeting, speak on a matter then leave the room. Once you have finished making your representation, you must leave the room whilst the matter is being discussed.
- iv. If you have been granted dispensation, in accordance with the Council's dispensation procedure you may remain in the room. If dispensation has been granted it will stipulate the extent of your involvement, such as whether you can only be present to make representations, provide evidence or whether you are able to fully participate and vote on the matter in which you have a non pecuniary interest.

Advice can be obtained from Dawn Carter-McDonald, Interim Director of Legal  
on 020 8356 6234 or email [dawn.carter-mcdonald@hackney.gov.uk](mailto:dawn.carter-mcdonald@hackney.gov.uk)